



## LEADERSHIP JOURNEY

### WHAT IS SIGNET?

Signet is a leadership group that values **Hunger, Humility, and Excellence**. By utilizing current technologies and available resources, small groups of focused individuals will sharpen each other's ability to lead their current ministry.

Signet is made up of no more than three individuals and a facilitator (total of four) who agree to hold each other accountable to a set of self-defined expectations for growth and development.

The purpose of Signet is to inspire and facilitate steps to growing quality ministry leaders. Signet is not about youth ministry, children's ministry, or any other specialized ministry. Rather, Signet is about leadership.

**Signet Foundational Thought:** Leaders that are growing and developing have the ability to remove personal limitations to allow ministries to flourish.

### HOW DOES SIGNET WORK?

People who are interested in participating in Signet will need to apply. Applicants will be screened on a variety of criteria to determine the best fit for the group of leaders and the journey. (applications online at [www.sdyce.com/signet](http://www.sdyce.com/signet))

Those selected will agree to complete the following four components (reading, communication, goals, assignments) of Signet during the course of a 12 month period.

### READ

- A. **Cooperative:** Six leadership books will be assigned by the leader at various times throughout the year. These books will be read and discussed by the group. (provided free of charge by the leader - may change in the future)
- B. **Personal Growth:** Participants can choose three books related to personal growth (not ministry or leadership). This can include personal finance, parenting, spiritual growth, and more.
- C. **Focused Learning:** Participants will choose three books related to one focused area they want to grow in. For instance; three books on communication styles, coaching, marketing, time management, etc.

## COMMUNICATION

- D. **Conference Style:** Monthly web video conference. These sessions will allow for group coaching, book discussion, and setting personal goals. - (required software - [www.skype.com](http://www.skype.com) and [www.tokbox.com](http://www.tokbox.com), required hardware - microphone, webcam, headphones)
- E. **Personal Contact:** via phone, text, twitter, and email.
  - 1. With the Leader
  - 2. With other Members
  - 3. With those not in the group
- F. **Progress Updates:** In the Signet Blog [www.mysignet.net](http://www.mysignet.net)
  - 1. Weekly email project updates - sent to the entire group
  - 2. Personal Blog summarizing the journey
  - 3. What you've learned - sharing locally and globally
- G. **Values Check:** In the Signet Blog [www.mysignet.net](http://www.mysignet.net)
  - 1. Report how you have upheld the signet values
  - 2. Show how the signet values have helped your leadership style
  - 3. Give ways you plan to demonstrate the signet values next.

## GOAL SETTING CYCLE:

- A. **Why:** It's great to learn, even better to take what you've learned and set goals. It is quite another thing to put action steps into place to begin to actualize the goals you have set.
- B. **What Kind:** Each participant will set their own goals but will allow others to speak into their life during the process. This will provide challenge as well as additional insight to the goals being developed. Goals should be both short term (four weeks) and long term (12 month).
- C. **Process:**
  - 1. Set Goals - must be measurable and related to your leadership journey.
  - 2. Action Steps - what steps do you know you need to accomplish in order to make your goals a reality?
  - 3. Accountability - you offer accurate progress reports, we pat you on the back when completed, or ask probing questions to isolate what went wrong.

- D. **Repetition and Preparation:** This goal setting cycle will be a part of the monthly conference call - each participant should come prepared with one or two goals to share.

## ASSIGNMENTS

- A. **Why:** This is the opportunity to be stretched in a way that may not be normal for you. Details for assignments are available on [www.sdyce.com/signet](http://www.sdyce.com/signet)
- B. Schedule: (subject to change)
1. January - Stop Doing List
  2. February - Resource Share
  3. March - Article Submission
  4. April - Time Tracker
  5. May - Boss' Lunch
  6. June - Thank You
  7. July - Conference Session Submission
  8. August - Idea Harvest
  9. September - On Purpose?
  10. October - Fasting Negativity
  11. November - Task Management
  12. December - Reproducing Growth Process

## WHY “SIGNET?”

At the end of Haggai the Lord speaks directly to Zerubbable and says “I will make you my signet ring.” I believe he says this for three reasons.

### A MARK OF ENVELOPMENT:

Having the signet ring meant you knew who you worked for. You belonged to the king and represented him when he was not visible. Lest we forget that we are representatives of the Most High, we are enveloped in His purpose for our life and ministry.

### A METHOD OF ENCOURAGEMENT:

To know you are the “signature of God” is encouraging. Many leaders today simply need encouragement. Participants of Signet may be challenged and stretched, but we are here to encourage each other in leadership development.

### A MEANS OF EMPOWERMENT:

Having the “signet ring” meant power or authority. Signet should provide a sense of empowerment that says to each leader “I can do this.” As we grow together we should become more confident of leadership abilities that we are developing.

## MISCELLANEOUS INFORMATION

### FEES:

There is no charge to participate in Signet. The first cooperative learning book will be given as a gift to each participant and will arrive in the mail. Purchase of the remaining books are the responsibility of each participant. All books must be purchased within the first month.

### EQUIPMENT:

Each participant is required to have a computer with high speed internet connection, microphone, headphones, and webcam.

### BOOK DETAILS:

The remaining eleven books must be obtained in **January** and are the responsibility of each participant. As a part of the first conference call you will be asked to submit the names of the three focused learning and three personal growth books you have purchased.

Keep in mind you should have three books on the same topic from three different authors for personal growth and the same for a different topic in focused learning. The two topics you choose is up to you.

There are a variety of ways to obtain your books (hardcover, audio, kindle, check out from library, borrow etc) Please be creative in how you obtain your books in order to stay on budget. I will make my library of books available for loaning for free. Your responsibility is to pay for return shipping (details: [www.sdyce.com/library](http://www.sdyce.com/library)).